

Kamalasai School Announcement

Subject: Recruitment of a Temporary Chinese Language Teacher

Kamalasai School, located in Kamalasai District, Kalasin Province, under the Office of Secondary Educational Service Area Kalasin, intends to recruit a qualified individual for a temporary position as a Chinese language teacher. The recruitment is in accordance with the letter from the Office of the Basic Education Commission No. ศบ 04293/จ 2478 dated June 13, 2025, regarding the employment of Chinese language teachers under the "One District, One Quality School" project for the first semester of the academic year 2025.

1. Position

Temporary Employment: Chinese Language Teacher (1 position)

Employment period: As determined by the budget allocation from the Office of the Basic Education Commission for the academic year 2025.

2. Job Description

1. Serve as a teacher for Chinese language skills in listening, speaking, reading, and writing.
2. Teach Chinese language (all 4 skills) at the secondary education level.
3. Work 5 days a week, Monday through Friday, from 07:00 AM to 04:30 PM.
4. Teach a minimum of 20 hours per week.
5. Teach jointly with a Thai teacher, with the foreign teacher serving as the lead instructor.
6. Prepare lesson plans and submit weekly teaching records to the head of the learning subject group.
7. Willing to serve as a resource person to train Thai teachers in Chinese language skills, both within and outside the school when training sessions are organized.
8. Participate in school activities involving the Chinese language and other related student activities.

3. General and Specific Qualifications

3.1 General Qualifications

- (1) Must be at least 20 years of age.
- (2) Must not possess any prohibited characteristics according to Section 44 of the Teachers and Educational Personnel Council Act, B.E. 2546 (2003):

(2.1) Having immoral behavior or misconduct.

(2.2) Being an incompetent or quasi-incompetent person.

(2.3) Having a criminal record which, in the view of the Teachers Council of Thailand, may bring disrepute to the teaching profession.

- (3) Must not have any physical disability that would prevent the performance of duties, must not be incompetent or mentally unstable, and must be free from diseases as specified by the Teachers

Civil Service and Educational Personnel Commission Regulation on Diseases B.E. 2549 (2006), Section 30 (5), as follows:

- (3.1) Leprosy in a communicable stage or in a stage that is socially repugnant.
 - (3.2) Tuberculosis in a communicable stage.
 - (3.3) Elephantiasis in a stage that is socially repugnant.
 - (3.4) Drug addiction.
 - (3.5) Chronic alcoholism.
- (4) Must possess at least a bachelor's degree or an equivalent qualification.
- (5) Must possess knowledge for teaching in accordance with the professional standards as prescribed by the Teachers Council of Thailand.
- (6) Must have good conduct, uphold professional ethics, and behave in accordance with Thai cultural norms, including having completed training from an institution certified to offer Thai language teaching programs for foreigners.
- (7) Must have an official document certifying the results of a psychological and behavioral assessment conducted by a government medical institution.

3.2 Specific Qualifications

(1) For native Chinese-speaking foreign teachers:
Must be a native speaker of Chinese nationality who has passed the *Certificate for Teachers of Chinese to Speakers of Other Languages (CTCSOL)* for professional teaching, or holds an academic qualification in Chinese language teaching or Chinese linguistics.

(2) For non-native Chinese-speaking foreign teachers:
Teachers from countries such as Singapore, Malaysia, Indonesia, Russia, Laos, Vietnam, etc., must have passed the *HSK (Hanyu Shuiping Kaoshi)* Chinese proficiency test at level 5 or above, and also hold a *Certificate for Teachers of Chinese to Speakers of Other Languages (CTCSOL)* for professional teaching, or possess an academic qualification in Chinese language teaching or Chinese linguistics.

(3) For Thai teachers of Chinese language:

- **Case 1: With a teaching license**
 - 1. Must possess at least a bachelor's degree majoring in Chinese language.
 - 2. Must have knowledge for teaching in accordance with the professional standards prescribed by the Teachers Council of Thailand.
 - 3. Must have Chinese language proficiency at HSK level 4 or higher (test results must be no more than 2 years old from the date the results were issued).
- **Case 2: Without a teaching license**
 - 1. Must possess at least a bachelor's degree in any field.
 - 2. Must have Chinese language proficiency at HSK level 4 or higher (test results must be no more than 2 years old from the date the results were issued).

In cases where the HSK test certificate has expired or the applicant is awaiting test results, the employer may consider temporarily accepting a teacher based on the test level or score as per the project's qualification criteria. The Office of the Basic Education Commission requires the teacher to submit valid proof of HSK test level or score within **90 working days** after the employment contract is signed.

4. Compensation for Chinese Language Teachers

4.1 For native Chinese-speaking foreign teachers (Chinese nationality):

The monthly compensation shall not exceed **27,000 THB**.

4.2 For non-native Chinese-speaking foreign teachers (e.g., from Singapore, Malaysia, Indonesia, Russia, Laos, Vietnam, etc.):

The monthly compensation shall not exceed **23,500 THB**.

4.3 For Thai Chinese language teachers:

The monthly compensation shall not exceed **20,000 THB**.

5. Application Dates, Time, and Venue

Interested applicants may obtain and submit the application form **in person** at:

Office of the Director, Kamalasai School, Kamalasai District, Kalasin Province,
from **June 13 to June 18, 2025** (B.E. 2568), during **08:30 AM – 04:30 PM** (including weekends and holidays).

6. Required Documents

Applicants must submit the following documents on the application date:

1. A copy of the **degree certificate** or official certificate of academic qualifications approved by the university/institution council – 1 copy
2. A copy of the **academic transcript** – 1 copy
3. A copy of the **teaching license** or **provisional teaching authorization** issued by the Teachers Council of Thailand – 1 copy
4. A copy of a valid **national identification card** – 1 copy
5. A copy of the **household registration** – 1 copy
6. A copy of the **name/surname change certificate** (if applicable) – 1 copy
7. A **photograph** (9 x 1.5 inches), taken within the last 6 months – 1 photo
8. A **medical certificate**, issued within the last month, confirming the applicant is free from disqualifying diseases specified in the 2006 Teachers Civil Service Commission regulations – 1 copy
9. A copy of the **CTCSOL certificate** (*Certificate for Teachers of Chinese to Speakers of Other Languages*) – required for native Chinese-speaking and non-native foreign teachers

10. A copy of **HSK Level 5 or above** test results – required for non-native foreign and Thai Chinese teachers
11. A copy of **HSK Level 4 or above** test results – required for Thai Chinese teachers

7. Application Submission

7.1 Applicants must submit their application in person and must accurately and completely fill out all required details on the application form, along with all required documents, within the specified date and time.

7.2 Applicants must provide a reachable contact address and a valid telephone number.

7.3 Applicants must sign the application form in front of the application officer.

8. Announcement of Eligible Candidates

The list of eligible candidates for the selection process will be announced **on June 18, 2025 (B.E. 2568)**

at **Kamalasai School, Kamalasai District, Kalasin Province**, and on the website:

👉 <https://www.kls.ac.th/web/>

or via the Facebook page: โรงเรียนกมลาไสย เพจหลัก (Kamalasai School Official Page)

9. Selection Method

The selection will be conducted through an **interview examination**, with a total score of **100 points**.

10. Date, Time, and Venue of Selection

Kamalasai School will conduct a **teaching demonstration and interview examination** on **June 19, 2025**, starting from **9:00 a.m.**, at **Butsabongkot Meeting Room**.

11. Criteria for Ranking and Disqualification

11.1 Candidates must obtain a **minimum combined score of 60%** to be considered as passing the selection process.

In the case of tied scores, ranking will be determined based on the higher score from the teaching demonstration.

If the scores remain tied, a **drawing (lottery)** method will be used under the supervision of the school-appointed committee.

11.2 The list of selected candidates under item 1 will be announced in **descending order of total scores** by **June 19, 2025**.

12. Contract Signing / Terms of Employment / Responsibilities

12.1 The reporting date for selected candidates is set for **June 20, 2025**.

12.2 Selected candidates for the position of **Chinese language teaching assistant (temporary contract)** must report on the specified date.

Failure to report on time will be considered a **forfeiture of rights**, and the announcement of the selection result for that candidate will be **revoked**.

12.3

Employment as a temporary employee **does not imply any future obligation** to appoint the individual as a permanent employee, government official, or civil servant.

12.4

If, during the employment period within the fiscal year, it is found that the hired person **lacks the required qualifications**, or displays **inadequate knowledge, ability, or inappropriate behavior**, the authorized employer **may terminate the contract without prior notice**, without any conditions, and the employee **shall have no right to make any claims**.

12.5

Temporary employees must perform their **assigned duties as stated in the announcement**, as well as any **additional tasks assigned by their supervisor**.

13. Final Decision

The **selection results made by the committee are final**.

No objections or appeals from applicants or any other persons **will be accepted under any circumstances**.

This announcement is hereby publicly made.
Issued on June 13, 2025

